

# Family Medicine Physician

## Would you like to make a difference?

Our mission is to provide a quality, affordable and compassionate health home for every patient, every time – in all communities. AxessPointe started in 1995 as the first Federally Qualified Health Center in Summit County, Ohio and has since expanded to five locations between Summit and Portage Counties. We are looking for a team member who can grow with us.

**SUMMARY:** Under the direction of the Medical Director, provides professional medical services in the community health center. AxessPointe Community Health Center (API) provides primary medical, dental and behavioral health services in a holistic manner within the Summit County area.

**MANAGER:** Chief Medical Officer

## **DUTIES, FUNCTIONS AND RESPONSIBILITIES:**

- Performs physical examinations of new and existing patients and determines x-ray examinations and clinical laboratory tests required.
- Interprets examination findings and test results, and implements treatment plans.
- Prepares and reviews case histories and obtains data through interviews.
- Provides continuing, comprehensive health maintenance and medical care to the entire family unit, to include preventive medicine, behavioral sciences, and community health.
- Directs outpatient inpatient care and services; participate in established call group.
- Promote patient-centered care through a team approach with emphasis on quality and safety.
- Participates in surgical, obstetrical, gynecological, and critical care procedures according to training and demonstrated ability.
- Determines need for consultation and assists in medical care treatment provided at the direction of other specialists.
- Instructs other health care providers and non-medical personnel in a variety of health related topics, including first-aid measures, basic and advanced cardiac life support, and health care maintenance.
- May teach family practice residents and medical students.

## **KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of the principles and practice of preventive medicine.
- Knowledge of the state-federal laws pertaining to medicine and to HHS-HRSA regulations of community health centers.
- Ability to work independently and make appropriate clinical decisions reflecting professional confidence and integrity.
- Skill in communicating effectively with patients and their families; must be culturally sensitive.
- Skill in establishing and maintaining effective working relationships with other employees, patients and the general public.
- Commitment to API mission, vision, and values.
- Computer efficiency and understanding of Electronic Health Records (EHR).

## **MINIMUM QUALIFICATIONS:**

Graduation from a college or university accredited by the American Medical Association with a Doctor of Medicine degree or DO. Successful completion of an approved program of residency training in family practice.

**LICENSES OR CERTIFICATIONS REQUIRED:**

License to practice medicine in the State of Ohio. Board certification in Family Practice plus current DEA registration.

**COMPLIANCE:**

This position requires compliance with AxessPointe Community Health Center, Inc. (API)'s written standards, including its Compliance Program and Standards of Conduct and policies and procedures. Such compliance will be an element considered as part of the regular performance evaluation.

Failure to comply with API's Written Standards, which may include the failure to report any conduct or event that potentially violates legal or compliance requirements or API's Written Standards or, for managers and supervisors, fails to detect non-compliant conduct where reasonable efforts would have resulted in detection, will be met by the enforcement of disciplinary action, up to and including possible termination, in accordance with API's Compliance Program Policy and Procedure: Addressing Instances of Non-Compliance through Appropriate Disciplinary Actions.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit, and use hands to finger handle or feel; to talk; or hear. The employee is frequently required to reach with hands and arms. The employee must occasionally stand, walk, climb or balance, stoop, kneel, crouch or crawl. The employee must be able to frequently lift up to 25 pounds. The employee may occasionally be required to lift 25 to 50 pounds; however, this is not essential; duties may be shifted to accommodate lifting restrictions.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to use close vision (clear vision at 20 inches or less). The employee will occasionally be working near moving mechanical parts, be exposed to outdoor weather conditions and exposed to a risk of electrical shock while running the copier, printer, other standard equipment and answering the telephone. The noise level in the work environment is low to moderate. Stress level can be high at times.

Note: This job description is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with the job.

\* We are a **Drug Free Workplace**, this includes no nicotine at or away from work.

\* **Hepatitis B:**

Documentation of one of the following two items is required before starting employment:

1) A completed series of three Hepatitis B Vaccinations.

Or

2) A positive titer.

\* **Competitive Salary:**

\* **Benefits:**

National Health Service Corps Loan Repayment Eligible Site, Medical, Prescription, Dental, Vision, Short & Long Term Disability, Life, 403 (b) Retirement Savings Plan, Paid Personal Time Off.

Send Resume to: [HumanResources@AxessPointe.org](mailto:HumanResources@AxessPointe.org)